

Ownership

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Voting Rights	Exercisable Voting Rights in the Enterprise in the hands of black people	6	25.01%	0.00%	
Economic Interest	Economic Interest of black people in the Enterprise	9	25.00%	0.00%	
Realisation Points	Ownership Fulfilment	1	Yes	No	
	Net Equity Value	9	As per Net Equity Calculation	0.00	
Bonus Points	Involvement in the ownership of the Enterprise of black Participants: 1. in Employee Ownership Schemes; 2. of Broad-Based Ownership Schemes; or 3. Co-operatives.	1	10.00%	0.00%	
	Economic Interest of black women in the Enterprise	2	10.00%	0.00%	
<i>Not Measured</i>					N/A

Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Top Management	Black representation at Top Management	25	50.10%	0.00%	
Bonus Points	Black Women representation at Top Management	2	25.00%	0.00%	
<i>Not Measured</i>					N/A

Employment Equity

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Management	Black employees in Management as a percentage of all such employees using the adjusted recognition for gender	15	60.00%	25.00%	6.25
All Employees	Black employees in the Measured Entity as a percentage of all employees using the adjusted recognition for gender	10	70.00%	68.33%	9.76
Bonus Points	Bonus point for meeting or exceeding the EAP targets in each category	2	89.60%		0.00
					16.01

Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on the Learning Programmes for black employees as a percentage of Leviabile Amount Using the Adjusted Recognition for Gender	25	2.00%	0.00%	
<i>Not Measured</i>					N/A

Preferential Procurement

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Procurement Spend	B-BBEE Spend on all Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Procurement Spend	25	50.00%	52.37%	25.00
					25.00

Enterprise Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
ED Contributions	Average annual value of all qualifying ED contributions made by the measured Entity as a percentage of NPAT	25	2.00%	1.74%	21.80
					21.80

Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Average annual value of all qualifying SED Contributions made by the Measured Entity as a percentage of NPAT	25	1.00%	3.73%	25.00
					25.00

TOTAL BEE SCORE	87.81 Points
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BROAD BASED CONTRIBUTION LEVEL

LEVEL 2

VALUE ADDING SUPPLIER	YES
ENTERPRISE DEVELOPMENT BENEFICIARY	NO
PROCUREMENT LEVEL	125%
ENHANCED PROCUREMENT LEVEL	156.25%

Applied Scorecard: General - QSE